2019 was a very good year for our Boys & Girls Clubs. With a dynamic Board of Directors and a seasoned staff of dedicated professionals our organization continues to serve the youth and families that need us most. With eight clubs throughout Volusia and Flagler Counties, our Clubs are fulfilling a tremendous need by providing safe places for our youth with access to caring adults. Keeping kids on the right track with their academics, healthy lifestyles, character and leadership development is our mission. Creating responsible, caring and connected citizens and leaders of the future is our ultimate goal.

This year we made a commitment to doing a safety assessment on all our Clubs and Board members Stan Dembkoski and Joie Alexander led this process by visiting each site with other volunteers. They met with staff, went through a checklist and developed recommendations to make all of our sites safer and build better relationships with our local partners. The highlight of this process was the major upgrades to the Mid-Florida Jeep/Lake Helen Club restrooms provided by our friends at Lowes and the Volusia County Sheriff adding us to emergency call lists.

Every year we need to raise nearly half of our operating revenue and we have continued to build on our premier events which are some of the best the community has to offer. Our 22nd Annual Steak & Steak Dinner raised $316,500 dollars ($3,900,000 since its inception in 1998) and cost only $11,500 thanks to our event sponsors, donated food from SYSCO and space and service provided by the Hilton Daytona Beach Oceanfront resort. Special thanks to Randy Dye for his baseball themed event for the Roberto Clemente Dodge Demon which raised an additional $100,000 for our Boys & Girls Club.

Likewise, our Run, Deal & Swing For SUCCESS events celebrated its 21st anniversary this year, has been championed Kevin Bowler and Daytona Beverages during this entire time and netted $170,000 for Club operations ($2,800,000 since its inception in 1999). It is through Kevin’s personal effort and his many years of service on behalf of the Boys & Girls Club that this continues to be one of our Club’s most successful fundraising events. This year JEEP Beach signed on as an event sponsor for the Swing For SUCCESS and through this event and other sponsorships gave more than $80,000 to fund Club operations – thank you Charlene Greer, Matt Gurnow and JEEP Beach!

I had the honor of working with a very talented Executive Committee this year. They made my job exceptionally easy as each of them stepped up to the tasks and challenges of overseeing an organization as diverse and complex as the Boys & Girls Club. I want to acknowledge the many hours of hard work they put into their positions and thank them for their service.

In Resource Development Linda Paul and Karen Spraker oversaw not only our two major events but many other smaller events, donations and foundation gifts that totaled $969,771 or 47% of the operational budget. Our public sector partnerships continued to thrive thanks to the leadership of Vice Presidents John Penny and Vernon Burton and are outlined in more detail elsewhere in this annual report. The Community Relations division led by Candace Lankford and Bruce Teeters helped us to maintain our special relationships and recruit top volunteer leadership in the community to our cause. Chairmen of Planned Giving Stan Dembkoski and Chris Perkins helped to steer our endowment, The Children’s Fund, to its highest level ever at $1,245,719 while Joie Alexander and Ken DeForest in Operations assured we put the safety of our members first and made sure our eight sites effectively and efficiently served our youth and families.

With your continued help and support we will make a real and lasting difference. It has been an honor to serve as the President to one of the finest youth organizations in our Country.
## 2019 Financial Statements

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2019</th>
<th>2018</th>
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<tr>
<td><strong>ASSETS</strong></td>
<td></td>
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</tr>
<tr>
<td>Operating Cash &amp; Equivalents</td>
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<td>$259,665</td>
<td></td>
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<tr>
<td>Children’s Fund Investments &amp; Cash</td>
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<td>1,024,829</td>
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<tr>
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<td>175,906</td>
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<tr>
<td>Prepaid Expenses &amp; Other Assets</td>
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<td>73,545</td>
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<tr>
<td>Property &amp; Equipment (Net)</td>
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<td>341,071</td>
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<tr>
<td><strong>Total Assets</strong></td>
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<td>$1,875,016</td>
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<td><strong>LIABILITIES</strong></td>
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<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$9,642</td>
<td>$163,068</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$9,642</td>
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<tr>
<td><strong>NET ASSETS</strong></td>
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<tr>
<td>Without Donor Restrictions</td>
<td>$1,504,357</td>
<td>$1,209,056</td>
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<tr>
<td>With Donor Restrictions</td>
<td>498,272</td>
<td>502,892</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
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<td>$1,711,948</td>
<td></td>
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<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$2,012,271</td>
<td>$1,875,016</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### REVENUES

- **Fundraising, Donations & Special Events**
  - 2019: $876,288
  - 2018: $1,011,096

### OPERATING EXPENSES

- **Salaries & Related Expenses**
  - 2019: $1,336,436
  - 2018: $1,204,134

### Non-Operating Activities

- **Dividend & Investment Income**
  - 2019: $31,682
  - 2018: $29,203

### Change in Net Assets from Operating Activities

- **2019**: $81,401
- **2018**: $17,247

- **Gain (Loss) on Investments**
  - 2019: (96,944)
  - 2018: 198,129

- **Investment Fees & Expenses**
  - 2019: (15,958)
  - 2018: (15,492)

- **Bank Fees & Interest Expense**
  - 2019: (4,573)
  - 2018: (2,241)

- **Total Change in Net Assets**
  - 2019: $290,681
  - 2018: $(68,227)

### Net Assets - Beginning of Year

- **2019**: $1,711,948
- **2018**: $1,780,175

### Net Assets - End of Year

- **2019**: $2,002,629
- **2018**: $1,711,948
Don’t Wait Until Tomorrow

A Message from our Chief Professional Officer

Our organization continues to grow, excel, and work to meet the needs of the youth and families that need us most. Thanks to the service and dedication of the top business and community leaders on our Board of Directors we are making a real and lasting difference. Keeping our Clubs funded and operational is a responsibility that our Board of Directors takes seriously, giving their time and talent freely to our Boys & Girls Club. We have a tremendous group of volunteers coming together for the best possible cause – making sure our kids have every opportunity to realize the American Dream. I am grateful for their efforts.

Special thanks to our 2019 Board President Jason Larkin for making the time and putting in the effort to lead our organization. I met him as one of our Pine Hills Boys & Girls Club lifeguards when I moved to Florida in 1987 to become the Club Director (I can hear him groan as he reads this). We also played rugby together for some years in Orlando so we knew each other at different levels before coming together to make a difference for our kids and community. His commitment to being involved in making a difference is unmatched and we were very fortunate to have him as our team leader this past year. Once I was his boss and this year he was mine.

The leadership and dedication of our staff is paramount to the impact and success of our operations. In the past year we have lost some Club Directors with 10-15 years of experience but have recruited and trained top new youth development professionals to lead our Clubs. This is the result of strong, committed and caring management professionals. Mike Medford started at the Rossmeyer Family/Holly Hill Club in 1996 and led the four eastside Clubs in 2019 also doing facility oversight and transportation management. Lisa Ryals celebrated 20 years with the organization and has led our efforts in grant applications, program deliverables and overall operations. Lori Folsom, also marking 20 years with the organization has overseen much of the administrative and human resource functions of our Clubs and will be taking on more duties in the year ahead. Rich Mikola will be leaving this year after more than 15 years of service as Chief Operating Officer and he will be missed tremendously. In addition, a special thanks to Althea “The Beautiful” Ross-Chavers for her soon to be 20 years of service at the Lacey Family/Spring Hill Club and building the partnerships necessary for that Club to thrive. Finally, I would like to recognize Rex Hoffman who started with us in 2006 and moved to the Rossmeyer Family/Holly Hill Club last year to take on a new challenge and Robin Markus for her marketing expertise, keeping our Clubs in the news and helping to generate new revenue from foundations and individuals.

Remember – our Clubs are open Monday through Friday 48 weeks a year and no one is turned away due to inability to pay minimal membership fees (which cover less than 5% of our operating costs). Seven of our eight Club sites are provided to us by local government partners at no cost as they realize a safe place to keep kids on track is not only good for the kids but the community as a whole. All of our donors and event sponsors, that are too numerous to mention and recognized throughout this annual report, are the reason we are able to do what we do every day. Fundraising, donations and in-kind support account for more than half of our operational support. Because of them we are able to do what we do.

In conclusion, as a testament to volunteer leadership, dedicated staff and community support our local organization was honored in 2019 with Outstanding Overall Program Award for Boys & Girls Clubs in the state of Florida. We may not have the huge facilities, large budget or support of major corporations but we have found a way to bring together the best and brightest in our community to make a difference in the future of our local community and nation.
Membership Card Hall of Fame

Every year the Boys & Girls Club selects an outstanding individual and corporate supporter to be recognized with a membership card, like our kids used to carry, each good for 100 years.

<table>
<thead>
<tr>
<th>Individual</th>
<th>Corporate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005 Philip Rhodes</td>
<td>OutBack Steak House</td>
</tr>
<tr>
<td>2006 Bruce Rossmeyer</td>
<td>Bright House Networks</td>
</tr>
<tr>
<td>2007 Kevin Bowler</td>
<td>Hilton Daytona Beach</td>
</tr>
<tr>
<td>2008 Ed Lacey/Tom Staed</td>
<td>Florida Power &amp; Light</td>
</tr>
<tr>
<td>2009 John Doctor</td>
<td>Southern Stone Communications</td>
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<tr>
<td>2010 Ron Nowviskie</td>
<td>Daytona Beverages</td>
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<tr>
<td>2011 Bruce Teeters</td>
<td>Destination Daytona</td>
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<td>2012 Stuart Arp</td>
<td>LPGA International</td>
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<tr>
<td>2013 Pat Northey/Gene Gizi</td>
<td>Daytona Int’l Speedway</td>
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<tr>
<td>2014 Jim Callender</td>
<td>Mid-Florida Jeep Club</td>
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<td>2015 Candace Lankford</td>
<td>NSB Balloon &amp; Skyfest</td>
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<td>2016 Gale Lemerand</td>
<td>Publix Super Markets Charities</td>
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<td>2017 Tom Wilt/John DiCesare</td>
<td>Doan Management</td>
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<td>2018 Joie Alexander/Stan Dembkoski</td>
<td>Brown &amp; Brown</td>
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<td>2019 Linda Paul</td>
<td>Boulevard Tire</td>
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<tr>
<td>2020 Sabrina Brees</td>
<td>Jeep Beach</td>
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</table>

S.H.I.E.L.D Award

The S.H.I.E.L.D. Award was created in honor of Sheriff Ben Johnson in recognition of his outstanding leadership and community service. He was the inaugural winner in 2017 and it stands for Service, Humility, Integrity, Empathy, Leadership and Dedication. We are happy to honor Ron Nowviskie. Ron is true champion of our kids and Clubs. His 22 years of dedicated service and leadership has helped us tremendously to make a difference with the youth and families that need us most.

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
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<tbody>
<tr>
<td>2017</td>
<td>Ben Johnson</td>
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<td>2018</td>
<td>Jeep Beach</td>
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<tr>
<td>2019</td>
<td>Ed Lacey</td>
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<tr>
<td>2020</td>
<td>Ron Nowviskie</td>
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</tbody>
</table>

Core Programs

Character & Leadership Development
Education & Career Development
Sports Fitness & Recreation
Health & Life Skills
The Arts

Core Beliefs

A Boys & Girls Club Provides:
A Safe Place to Learn & Grow
Ongoing Relationships, Caring Adult Professionals
Life-Enhancing Programs and
Character Development Experiences
Hope & Opportunity
Don’t Wait Until Tomorrow

Planned Giving

As always, our goal is to ensure that our Boys & Girls Club has the resources it needs to operate today and into the future. We count it a privilege to serve in this capacity.

Building this endowment to a level where the earnings can fund future operations is our goal and we are happy to report we are well on our way.

The Children’s Fund

The Children’s Fund is an expression of caring by individuals who share common concern for the well being of young people and the potential they hold for our future. As an Endowment Fund, gifts made to The Children’s Fund are kept intact, providing a recognized legacy of support that continues. The income generated from the Fund is used to provide a continued and stable source of support.

CLUB MEMORIALS
$300,000
Ed & Pauline Lacey

BENEFACTORS
$100,000 to $299,999
Bright House Networks
Bruce Rossmeyer & Family
Philip & Edith Rhodes

PARTNERS
$50,000 to $99,999
Francis Gadbois Trust
Ruth Cheesman Forster Trust
Sarah T. Fillingame Lead Trust

ADVOCATES
$25,000 to $49,000
Florida Power & Light Company
The News-Journal
Tom Staed

SPONSORS
$10,000 to $24,999
Bank of America
Theresa Doan
In Memory of Romonté Gibson
Suzanne Kosmas
Bruce Teeters

MEMBERS
$5,000 to $9,999
David Bessette
In Memory of Sabrina Brees
In Memory of Giovanni & Rocca DiCesare
Florida Water
Wendell N. Jarrard Foundation
Ladies Professional Golf Association
Adelaide C. Lloyd
John Masiarczyk & Family
Ocean Walk
Prudential Insurance Company
Mary Ann Richardson
Glenn & Connie Ritchey
Gerard Riverso
Joe Sullivan
Volusia County Sheriff’s Office
### Friends & Donors (Corporations/Foundations/Organizations)

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<tr>
<th>$50,000 and Above</th>
<th>$20,000 to $49,000</th>
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<tr>
<td>Daytona Beverages, LLC</td>
<td>Bank of America</td>
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<tr>
<td>Hilton Daytona Beach Oceanfront Resort</td>
<td>Daytona International Speedway</td>
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<td>Daytona Dodge Chrysler Jeep Ram &amp; FIAT Jeep Beach, Inc.</td>
<td>Hunter Foundation Lacey Family</td>
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<td>Charitable Foundation</td>
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<td>Rossmeyer Family Southern Stone Communications</td>
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</table>
Build Futures Today

Our Sponsors
The Board Fund

Founders: $10,000 and above
Kevin Bowler
Luke Haber
Thomas Pentz
Bryan Collyer
Ed & Pauline Lacey
Wayne & Robin Roberts
Earl W. & Patricia B. Colvard
Larry Mullinax
Michael Shaysen

Benefactors: $5,000 to $9,999
Stan & Gail Dembkoski
Alec Rhodes
Theresa Doan
Jack Singleton

Leaders: $1,000 to $4,999
Joie Alexander
John Brooks
Robert and Linda Campbell
Melinda Dawson
Charles and Joyce Granger
Robert and Candace Lankford
Janet Martinez
Sonia Mori
Mark and Courtney Penley
Donnie Roebuck
Greg & Barbara Smith
Elizabeth Sullivan
Chris Tolland
Kirk Bauer
J. Hyatt Brown
Thomas & Marian Corbyons
John DiCesare
George Harrington
Blaine Lansberry
Richard Mikola
Ronald Nowviskie
Matt and Kelly Penley
Sandra Rossmeyer
Rick Staly
Gwen Tarantino
Derek & Molly Wainscott
Frederic Bondesen
Lynn Byrne
Todd M. Cranshaw
Patricia Firouzadj
Joe Hearn
Jason Larkin
James R. Millar Jr.
Linda Paul
Christopher Perkins
Leslie Sackman
Mark Steen
Bruce Teeters
Tom Wilt

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<tr>
<th>2019 Served 1,484</th>
<th>69.2 % Were from Single Parent/Non-traditional Homes</th>
<th>81.13 % Received Free/Reduced Lunch</th>
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<td>JEEP BEACH</td>
<td>EDGEWATER</td>
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<tr>
<td>Cadets 6-9</td>
<td>72</td>
<td>66</td>
</tr>
<tr>
<td>Juniors 10-12</td>
<td>77</td>
<td>60</td>
</tr>
<tr>
<td>Intermediates 13-14</td>
<td>28</td>
<td>17</td>
</tr>
<tr>
<td>Seniors 15-18</td>
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<td>36</td>
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<td>Total</td>
<td>194</td>
<td>179</td>
</tr>
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<td>Female</td>
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<td>Total</td>
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<tr>
<td>Ethnicity</td>
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<td>2</td>
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<tr>
<td>Other</td>
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<td>18</td>
</tr>
<tr>
<td>White</td>
<td>59</td>
<td>125</td>
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<tr>
<td>Black</td>
<td>98</td>
<td>17</td>
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<td>Multi-Racial</td>
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<td>15</td>
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<tr>
<td>Total</td>
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<td>179</td>
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<tr>
<td>Prevention Programs</td>
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<td>179</td>
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<td>Academic Assistance</td>
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<tr>
<td>Free/Reduced Lunch</td>
<td>125</td>
<td>147</td>
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<tr>
<td>Single Parent Youth</td>
<td>171</td>
<td>105</td>
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</table>
Alumni Testimonial

I can honestly say the Boys & Girls Club help shaped the man I am today. I started going to the Club when I was 10 years old and at the time, I didn’t realize the affect that it was having on my life at the time. As I look back on my life and I look at some of my close friends that did not attend the Club with me when we were younger, I can say we walked different paths later in life. The Club set the foundation on how to carry myself and gave me a place to keep me off the streets and out of trouble. I will always owe the staff, especially Mike Medford and Joe Brown for being great role models and giving me someone to look up to and to emulate as an adult. When it was coming time for me to graduate from High School in 2003, I was able to come back and talk to Mike and Joe about my plans to join the United States Marine Corps and they supported me and motivated me to make that decision and 16 years later I’m currently still in the Marines and 4 years from retiring after serving my country all over the world. Thank you, Mike, Joe, and the Boys & Girls Club organization for making me the man I am today.

-Kevin Dorsey - Club Alumni, Staff Sergeant United States Marine Corps
Don’t Wait Until Tomorrow

**YOUTH OF THE YEAR**
Each year every Club selects an outstanding youth to represent their site in a local, state and national competition. These youth are recognized for their Club involvement, leadership and community service at our annual meeting. 
Sponsored by Jeep Beach.

**STEAK & STEAK**
Formerly the “Steak & Burger” dinner. This event is in its 22nd year with over 200 Club members joining the event as our ambassadors. With the support of many major sponsors, $0.97 of every dollar raised carries back to Club operations. Steak & Steak has raised nearly $4 million since its inception at Daytona International Speedway in 1998.

---

**Our Youth Development Strategy**

- **A Sense of Competence**
  The feeling that there is something boys and girls can do and do well

- **A Sense of Usefulness**
  The opportunity to do something of value for other people

- **A Sense of Belonging**
  A setting where young people know they “fit in” and are accepted.

- **A Sense of Power and Influence**
  A chance to be heard and to influence decisions.

When this strategy is fully implemented, self-esteem is enhanced and an environment is created that helps girls and boys achieve their full potential.

---

**HONOR ROLL BANQUET**
Each year the top 10 students from each Club are recognized as “Academic Achievers” with the top student from each honored as a “Rhodes Scholar” in honor of Phillip Rhodes, a major donor and supporter and the most improved student as a “Jeep Achiever”.
Hosted by Daytona International Speedway. 
Sponsored by Jeep Beach.
SWING/DEAL/RUN FOR SUCCESS
For 20 years Kevin Bowler, Daytona Beverages and the local business community has hosted an event that has built a partnership with LPGA, a major tournament and added a run and poker component which has raised more than $2.8 million since its inception.

AMV CUP
Club Members from each of our 8 Clubs come together to honor the memory of Army Specialist Angelo “Moose” Vaccaro and other Club members, staff, and volunteers who we have lost throughout the years. Awards are earned in the names of those we lost, include: the ‘AMV’ Cup, 2nd place bowl, 3rd place plate, The Nick Zinna Senior Bowl for teens (eastside vs westside), Coaches Award, Cheerleading Ribbons for the top three performances, most spirited cheer team, Courage Award, and most creative uniform recognition.

KEEPING THE FIGHT-ALTHEA’S CANCER WALK
For the past seven years Althea “The Beautiful” Ross Chavers has held a cancer walk to recognize those who are fighting the disease and to remember those who we have lost. An inspirational survivor herself, “The Beautiful” brings everyone together for the cause.

KIDS & KOPS
The third Saturday of September is designated as Day for Kids and we have added law enforcement to the event as an important piece of building trust and respect with our youth.

CHRISTMAS FOR A CAUSE
Our Clubs celebrate Christmas by coming together for fun, fellowship and performing in the holiday show. This year Santa and Mrs. Clause stopped by to present each club with gifts at the Hilton Daytona Beach Oceanfront Resort, which hosted the event and dinner. Jeep Beach grants a wish list for each Club, in addition to sponsoring the event.
Don’t Wait Until Tomorrow

Dedicated Leadership

2020 Executive Committee
Rafael Ramirez, President
Lynn Byrne, President Elect
Jason Larkin, Past President
Matthew Rodriguez, Vice President - Flagler
Billie Wheeler, Vice President - Halifax
Jim Spencer, Vice President - Southeast Volusia
Joe Hearn, Vice President - West Volusia
Joie Alexander / Ken DeForest, Vice Presidents - Operations
Candace Lankford / Bruce Teeters, Vice Presidents - Community Relations
Linda Paul / Karen Spraker, Vice Presidents - Resource Development
Vernon Burton / John Penny, Vice Presidents - Government Relations
Stan Dembkoski / Chris Perkins, Vice Presidents - Planned Giving
Ron Nowviskie, Treasurer

2020 Board of Trustees
Stuart Arp
Kevin Bowler
Bob Coleman
John DiCesare
Theresa Doan
John Doctor
Randy Dye
Gene Gizzi
Luke Haber
Ben Johnson
Ed Lacey
Gale Lemerand
Pat Northey
David Wiggins

2020 Board of Directors
Bob Apgar
Amber Barrero
Chris Baynes
Jaime Bracero
John Brooks
Lorenzo Brown
Jim Callender
Owen Chittenden
Sheriff Mike Chitwood
Bryan Collyer
Judy Conte
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Bonita Dukes
Joe Formoso
Charlene Greer
Lonnie Groot
Matt Gurnow
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Jack Palmorn
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Pamela Peer
Ruth Penney
Christine Power
Victor Ramos
Will Rossmeyer
Vinny Sagrani
Mike Shaysen
Jason Smith
Chris Tolland
Sheriff Rick Staly
Linda Webster
Taylor Westfall
Tom Wilt

Trustee Emeritus
Oretha Bell
Sabrina Brees
Carl Brinkley
Philip Rhodes
Bruce Rossmeyer
Tom Stead
## Offices & Clubs

<table>
<thead>
<tr>
<th>Administrative Office</th>
<th>Rymfire Elementary</th>
<th>Jeep Beach/Edgewater</th>
</tr>
</thead>
<tbody>
<tr>
<td>101 N. Woodland Blvd.</td>
<td>1425 Rymfire Dr.</td>
<td>211 N. Ridgewood Ave.</td>
</tr>
<tr>
<td>Suite 400</td>
<td>Palm Coast, FL 32164</td>
<td>Edgewater, FL 32132</td>
</tr>
<tr>
<td>DeLand, FL 32720</td>
<td>Tel: (386) 313-1988</td>
<td>Tel: (386) 210-4949</td>
</tr>
<tr>
<td>Tel: (386) 734-0555</td>
<td>Unit Director: Carolyn Thompson</td>
<td>Unit Director: Peggy Sue Tackett</td>
</tr>
<tr>
<td>Website: bgcvfc.org</td>
<td><a href="mailto:Cthompson@bgcvfc.org">Cthompson@bgcvfc.org</a></td>
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</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th>Lacey Family/Spring Hill</th>
<th>Mid-Florida Jeep/Lake Helen</th>
<th>Oretha Bell/New Smyrna Beach</th>
</tr>
</thead>
<tbody>
<tr>
<td>935 S. Adelle Avenue</td>
<td>493 S. Lakeview Drive</td>
<td>813 Mary Ave.</td>
</tr>
<tr>
<td>DeLand, FL 32720</td>
<td>Lake Helen, FL 32744</td>
<td>New Smyrna Beach, FL 32168</td>
</tr>
<tr>
<td>Tel: (386) 736-8807</td>
<td>Tel: (386) 228-3634</td>
<td>Tel: (386) 428-2422</td>
</tr>
<tr>
<td>Unit Director: Althea Ross Chavers</td>
<td>Unit Director: Yvette Roman</td>
<td>Unit Director: Kim Brown</td>
</tr>
<tr>
<td><a href="mailto:Achavers@bgcvfc.org">Achavers@bgcvfc.org</a></td>
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<td><a href="mailto:Kbrown@bgcvfc.org">Kbrown@bgcvfc.org</a></td>
</tr>
</tbody>
</table>

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Organizational Focus
Serve Boys and Girls Ages 6-18
With an emphasis on:
• Outreach to Teens
• Gender Inclusion
• Family Involvement

Our Mission
To inspire and enable all young people, especially those from disadvantaged circumstances, to realize their full potential as productive, responsible, and caring citizens and leaders.

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